

Applicant Authorization for Reference Checks

I hereby authorize my past employers to release information to the Curry County Soil & Water Conservation District regarding my employment. This release of information covers my employment record in general, including information on the following:

1. Dates of employment
2. Position(s) held.
3. The quality and quantity of my work.
4. My attendance habits [excluding workers' compensation, pregnancy, disability, FMLA, and other protected absences].
5. My relationship with co-workers, supervisors, and managers.
6. My attitude toward work [cooperative, positive, etc.]
7. Reason for leaving and eligibility for rehire. [Would the employer rehire if they had to do it all over again?]
8. Strengths and limitations.
9. Willingness to comply with policies and standards.
10. Whether I had outbursts of temper; threatened or provoked fights with or assaulted others; harassed co-workers or customers; or engaged in any other hostile, violent, or disruptive behavior.
11. Other relevant information regarding my performance, skills, abilities, work habits, suitability for employment sought, etc.

I agree all former employers who provide such information are indemnified and released from liability arising from such disclosures. I also understand if I do not sign this authorization, my application will be disallowed.

Print Name

Signature

Date